



# **Jim Ned CISD**

## **Extracurricular Student Code of Conduct**

### **2025-2026**

Note: In addition to students participating in extracurricular activities at Jim Ned CISD, the section of this code designated **Part 3: Drug/Alcohol/Nicotine Use Testing Policy** also applies to any student that operates or parks a vehicle on Jim Ned CISD property.

Adopted by the Jim Ned CISD Board of Trustees  
on July 17, 2025

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## **School-sponsored Extracurricular Activities**

Student participation in extracurricular activities is encouraged. Jim Ned CISD makes extracurricular activities available as an extension of the regular school program, with this important difference: participation in the regular curriculum is a right afforded to each student, while participation in the extracurricular program is a privilege that carries additional expectations for acceptable conduct. Students engaging in extracurricular activities represent not only themselves, but also other students and Jim Ned CISD when performing, competing, or participating in extracurricular activities and while wearing uniforms or other clothing that identifies students to the community or public in any setting as Jim Ned CISD students. For this reason, their behavior must be exemplary and reflect the finest attributes of the total Jim Ned CISD student body at all times and places.

Important goals of the extracurricular program are to give students direction in developing self-discipline, responsibility, pride, loyalty, leadership, teamwork, respect for authority, and healthy living habits.

The term "school-sponsored extracurricular activities" means, without limitation, all interscholastic athletics, cheerleading, drill/dance team, academic clubs, special interest clubs, career and technical education student organizations, fine arts organizations, student government, and any other activity or group that participates in contests, competitions, or community service projects on behalf of or as a representative of Jim Ned CISD. The term includes any non-curricular event and membership or participation in groups, clubs, and organizations recognized or approved by the Board of Trustees and the school district and sponsored by the district or a campus.

All extracurricular activity participants, including elected and appointed officers of all campus organizations, are subject to the provisions of this *Jim Ned CISD Extracurricular Student Code of Conduct*.

## **Jurisdiction**

Because participation in extracurricular activities is a privilege and not a right, Jim Ned CISD is authorized to set higher standards for participants of extracurricular activities than it would for those students who choose not to participate in these activities. Therefore, this *Jim Ned CISD Extracurricular Student Code of Conduct* extends beyond the *Jim Ned CISD Student Code of Conduct* not only in types of behavior prohibited, but also in corresponding consequences and jurisdiction for imposing discipline.

This *Jim Ned CISD Extracurricular Student Code of Conduct* will be enforced with all 7-12<sup>th</sup> grade students participating in extracurricular activities regardless of:

- whether school is in session;
- whether the offense occurs on or off school property or at a school-related event;
- whether the student is directly involved with the extracurricular activity at the time the prohibited conduct occurs;
- whether the extracurricular activity is in-season;
- where or when the conduct occurs.

It is possible that a student who violates the *Jim Ned CISD Student Code of Conduct* will incur consequences from both the appropriate school administrator (principal, assistant principal, athletic director) and from his or her coach or sponsor for the same particular violation. It is also possible that a student participating in extracurricular activities could violate this *Jim Ned CISD Extracurricular Student Code of Conduct* and be subject to discipline by a coach or sponsor without having violated the *Jim Ned CISD Student Code of Conduct*.

## **Part 1: Expected Conduct**

Regardless of whether consequences are warranted by this *Jim Ned CISD Extracurricular Student Code of Conduct* or *Jim Ned CISD Student Code of Conduct*, the coach or sponsor has discretion to issue disciplinary action if a student fails to meet program- or sport-specific conduct expectations.

Coaches and sponsors will review all the facts and circumstances surrounding a particular violation and impose appropriate program- or sport-specific disciplinary action. Though consequences may rightfully vary amongst extracurricular programs, coaches and sponsors, potentially with the assistance of an appropriate school administrator, will work collaboratively and exercise sound professional judgement in striving to equitably mete out consequences for program- or sport-specific violations.

The following conduct is expected of Jim Ned CISD students participating in extracurricular activities.

- **Respect**  
Students are required to show respect at all times to coaches and sponsors.
- **Sportsmanship**  
Students who participate in extracurricular activities that involve competition

among schools and school districts will conduct themselves in a sportsmanlike manner at all times. This includes behavior toward visiting teams or hosting teams as well as the opponent's fans. Jim Ned CISD participants will be noted for clean, tough, competitive play. Praise your opponents and strive to play beyond your ability.

- **Dedication**

Student commitment to a team or organization is expected for the entire season or activity. Students are encouraged to participate in more than one extracurricular activity; however, students may not quit one sport or organization in order to participate in another while the sport or organization that he or she seeks to quit is still active.

- **Attendance**

Students are expected to arrive to practices (including workouts), meetings, and events on time and prepared.

Students who cannot be present for a practice (including workouts), meeting, or event are expected to call the coach, sponsor, team captain, or club president as soon as they are aware that they will be absent. The coach or sponsor of each activity will decide when missed practices, meetings, or workouts will be made up; however, disciplinary action may be imposed at the discretion of the coach or sponsor if repeated absences occur.

Injured or ill students who are unable to participate but are able to attend a practice (including workouts), meeting or event are required to dress appropriately and sit or stand with the rest of the group, as determined by the coach or sponsor.

- **Appearance**

Students are expected to refrain from wearing hair styles or hair colors that draw attention to themselves. Male students participating in sports are required to be clean shaven.

Visible tattoos are unacceptable at school and all school-sponsored events.

- **Academics**

Students are expected to pursue excellence in the classroom. Apart from any applicable UIL eligibility consequences, disciplinary action may be imposed at the discretion of the coach or sponsor if a student does not achieve an overall average grade greater than or equal to 70 in any class at either the end of the six-week grading period or a checkpoint during the six-week grading period.

- **Behavior**

Students are expected to refrain, at all times, from behavior that results in arrest

and/or citation from law enforcement officers; involves fighting; involves stealing; causes injury or harm to persons or property; or is defined as serious misbehavior, as that term is defined in the *Jim Ned CISD Student Code of Conduct*.

Students are expected to refrain, at all times, from inappropriate behavior in public places. Inappropriate behaviors include, but are not limited to profanity; lewd or vulgar language; obscene gestures; inappropriate touching, including "making out" in public places; sexual gestures; or exposing parts of the body that are ordinarily covered up in public.

Disciplinary action may be imposed at the discretion of the coach or sponsor if a student receives classroom- or campus-based disciplinary action, including but not limited to, teacher-assigned detention, principal-assigned detention, in-school suspension (ISS) placement, or disciplinary alternative education program (DAEP) placement.

- **Social Media**

Students are expected to demonstrate appropriate behavior when using social networking services, being keenly aware of and monitoring his or her behavior with regard to language, pictures, or videos on social networking services, including but not limited to, Facebook, X, Instagram, Snapchat, TikTok, and YouTube. When using social networking services, students are expected to demonstrate respect toward other students, teachers, administrators, and adults, regardless of the individual's affiliation, or non-affiliation, with Jim Ned CISD.

Students are expected to follow the rules promulgated in the *Jim Ned CISD Student Code of Conduct*. Failure to do so may result in additional disciplinary measures related to the student's participation in extracurricular activities as determined by the coach, sponsor, and/or appropriate school administrator.

## Part 2: Prohibited Conduct

The jurisdiction for imposing consequences of this *Jim Ned CISD Extracurricular Student Code of Conduct* extends beyond that of the *Jim Ned CISD Student Code of Conduct*, as discussed in the **Jurisdiction** portion of this document. Therefore, Jim Ned CISD students who participate in extracurricular activities are prohibited at all times from the following conducts related to drugs, controlled substances, alcohol, or tobacco:

- possessing, distributing, or using any substance represented to be an illegal drug, a dangerous drug, a controlled substance, or alcohol;
- possessing or using drug paraphernalia (roach clips, rolling papers, syringes/needles, baggies with residue, razor blades, pipes, bong, equipment used for the purpose of gauging the weight, quality, or purity of controlled substances, etc.);
- engaging in conduct that would be an offense relating to an abusable volatile chemical;
- selling, giving, or delivering to another person an alcoholic beverage; committing a serious act or offense while under the influence of alcohol; or possessing, using, or being under the influence of alcohol;
- possessing, smoking, or using tobacco-substitutes or non-tobacco smoking products, including e-cigarettes or non-tobacco nicotine-delivery products, vapes, accessories and any other substance that is intended to or does result in a student's being "under the influence" of the substance, as that term is defined in *Jim Ned CISD Student Code of Conduct*;
- possessing, smoking, or using tobacco products;
- possessing, smoking, or using a vaporizer ("vape pen") designed to deliver any type of substance.

### Attending or Remaining

Additionally, Jim Ned CISD students who participate in extracurricular activities are prohibited at all times from the following conducts related to drugs, controlled substances, alcohol, or tobacco:

- attending or remaining at any activity after becoming aware that illegal drugs are present or being used at the activity;
- attending or remaining at any activity after becoming aware that illegal alcohol consumption is occurring at the activity;
- attending or remaining at any activity after becoming aware that illegal tobacco

consumption is occurring at the activity;

- attending or remaining at any activity after becoming aware that prescription or non-prescription drugs are being misused, or where other mood-altering substances are being used;
- riding in a vehicle containing alcohol unless a parent, guardian, or other responsible adult is present and aware of the presence of the alcohol.

A student will be found to have “remained” at an event if, after having become aware of prohibited conduct occurring, the student actively engages in the event or fails to promptly take steps to leave the event as are reasonable under the circumstances.

### **Additional Guidance**

The following additional guidance is provided for clarification:

- In Texas, the only time a minor can legally consume or possess alcohol is where the parent or legal guardian is “visibly present when the minor possesses or consumes the alcoholic beverage” and the consumption or possession is with the consent of the parent or legal guardian. Tex. Alco. Bev. Code §§ 106.4 and 106.6. The requirement for visible presence will be strictly construed in enforcing this *Jim Ned CISD Extracurricular Student Code of Conduct*.
- Attendance at social events (i.e. wedding reception, a professional sporting event) where alcohol is served to adults is not a violation of this *Jim Ned CISD Extracurricular Student Code of Conduct* because alcohol is not being served illegally. However, even at these types of events, at no time may the student illegally consume, distribute or possess alcohol, drugs, or other prohibited substances.

### **Disciplinary Action for Violations Related to Prohibited Conduct**

Appropriate school administrators, coaches, and sponsors will review all the facts and circumstances surrounding a particular violation and impose appropriate disciplinary action. Appropriate school administrators, coaches, and sponsors will strive for consistency in meting out punishment for *Jim Ned CISD Extracurricular Student Code of Conduct* violations, but will also exercise sound professional discretion. Violation of any of the above-mentioned prohibited conducts by a student participating in extracurricular activities will be subject to the following disciplinary action:

- removal from office in the case of a student office holder, and
- suspension from all extracurricular activities for the time periods described below.

Should a student commit a violation that involves both categories listed below, the



student will be assigned disciplinary action associated with violations involving drugs, controlled substances, or alcohol.

**Violations Involving Attending or Remaining at Events Where Prohibited Conduct Involving Drugs, Controlled Substances, Abusable Volatile Chemicals, or Alcohol is Occurring**

If it is determined that a student remained at an event, as defined above, after having become aware that prohibited conduct involving drugs, controlled substances, abusable volatile chemicals, or alcohol is occurring and it is determined that the student was not participating in the prohibited conduct, the student will be subject to a 7 calendar day re-acclimation period. Subsequent violations of this nature will be subject to the suspensions listed below.

**Violations Involving Drugs, Controlled Substances, Abusable Volatile Chemicals, or Alcohol**

- 1st Offense 14 calendar day suspension (7 calendar day removal, 7 calendar day re-acclimation) and completion of an awareness program.
- 2nd Offense 60 calendar day suspension (15 calendar day removal, 45 calendar day re-acclimation) and completion of a different awareness program.
- 3rd Offense 365 calendar day suspension and completion of a different awareness program.

**Violations Involving Tobacco, Tobacco-substitutes or Non-tobacco Smoking Products**

- 1st Offense 7 calendar day re-acclimation period and completion of an awareness program.
- 2nd Offense 14 calendar day suspension (7 calendar day removal, 7 calendar day re-acclimation) and completion of a different awareness program.
- 3rd Offense 21 calendar day suspension (7 calendar day removal, 14 calendar day re-acclimation) and completion of a different awareness program.
- 4th Offense 60 calendar day suspension (15 calendar day removal, 45 calendar day re-acclimation) and completion of a different awareness program.
- 5th Offense 365 calendar day suspension and completion of a different awareness program.

## **Definitions**

- "Suspension" refers to the student not being allowed to participate in school-sponsored competitions (i.e. games, contests, etc.). Within the consequences of suspension, there will be removal days and re-acclimation periods associated with some of the consequences described above.
- "Removal" refers to the student not being allowed to participate in competitions, contests, or after-school practices.
- "Re-acclimation" refers to the students being allowed to return to all practices, but not allowed to participate in competitions or contests. In both the removal and re-acclimation periods, students are still allowed to participate/practice during the class period associated with extracurricular activities.
- With each offense, the student will be required to complete an awareness program associated with the offense. With repeat offenses, the student will complete a different awareness program than the previous offense, and may be at the student/parent expense. Administration must approve of the awareness program associated with the offense. Awareness programs shall become more progressive with repeat offenses to help ensure remediation.

## **Accumulation of Offenses**

All violations related to prohibited conduct are cumulative in 7-12th grades. Administration from the Jim Ned Middle School and Jim Ned High School will coordinate communication between the two campuses for 7-12th cumulative offenses, including communication with any coach or sponsor associated with extracurricular activities. Administration will also communicate the dates associated with the suspension, removal, and re-acclimation periods with coaches or sponsors associated with the student's extracurricular activities.

## **Procedures for Disciplinary Action Related to Prohibited Conduct Violations**

Coaches and sponsors will report potential violations of prohibited conduct to the appropriate school administrator.

- Anonymous tips will not be investigated by Jim Ned CISD. Jim Ned CISD will take reasonable steps to keep the identity of a tipster confidential, but confidentiality cannot be guaranteed.
- Only violations that come to the attention of a coach, sponsor, or appropriate school administrator within 14 calendar days of the conduct in question will be

subject to sanctions described in this **Prohibited Conduct** section. Timely reported violations will be investigated by school personnel starting with the next scheduled school day after the report.

The appropriate school administrator, with assistance from the coach or sponsor, will determine whether a *Jim Ned CISD Extracurricular Student Code of Conduct* violation has occurred. The student and the student's representative will be given the opportunity to discuss the facts and circumstances involved in the alleged violation with the appropriate school administrator, before the appropriate school administrator makes a decision as to whether a violation occurred and the sanctions to be applied.

Upon determination of a *Jim Ned CISD Extracurricular Student Code of Conduct* violation, the following individuals will be notified by the appropriate school administrator:

- the student and the student's parent(s) or guardian(s);
- the coaches and/or the sponsors of all extracurricular activities in which the student is currently involved or is expected to be involved during the period of the suspension or removal from extracurricular activities; and
- the appropriate school counselor to provide counseling, support, and guidance in dealing with issues associated with alcohol, drugs, mood-altering chemicals, and other prohibited activities.

As discussed in the **Expected Conduct** portion of this document, nothing in this *Jim Ned CISD Extracurricular Student Code of Conduct* limits the authority of a coach or sponsor to impose reasonable program- or sport-specific consequences in addition to those described in the **Prohibited Conduct** portion of this document.

The school administrator will not ordinarily interfere in a coach's or sponsor's judgment regarding appropriate discipline but has the authority to increase or decrease the punishment based on his or her professional assessment of the situation.

## **Part 3: Drug/Alcohol/Nicotine Use Testing Policy**

### **Extracurricular Activities**

The Board encourages students to participate in school-sponsored extracurricular activities, but believes the opportunity to participate is a privilege offered to eligible students on an equal opportunity basis. The use of illegal substances by students participating in extracurricular activities presents a hazard to the health, safety, and welfare of the student participant. The Jim Ned CISD Board of Trustees believes testing student participants in school-sponsored extracurricular activities serves the important purpose of detecting and preventing illegal drug and alcohol use among students.

"School-sponsored extracurricular activity" means, without limitation, all interscholastic athletics, cheerleading, drill/dance team, academic clubs, special interest clubs, career and technical education student organizations, fine arts organizations, student government, and any other activity or group that participates in contests, competitions, or community service projects on behalf of or as a representative of Jim Ned CISD. The term includes any non-curricular event and membership or participation in groups, clubs, and organizations recognized or approved by the Board of Trustees and the school district and sponsored by the district or a campus.

### **Driving and Parking**

Driving and parking on campus by students enrolled in school is a privilege and not necessarily a right. The privilege of driving and parking on campus is considered the same as the privilege of participating in extracurricular activities. Therefore, Jim Ned CISD has chosen to include students who choose to drive to school and park on campus with those who choose to participate in extracurricular activities in that they, too, will be subject to the provisions of random drug/alcohol/nicotine testing policy for extracurricular activities as adopted by the Board. If a student chooses not to participate in this plan, he or she will not be allowed to drive or park on school district property.

### **Required Testing**

To be eligible to participate in any school-sponsored extracurricular activity or for parking privileges, a secondary student (grades 7-12<sup>th</sup>) must agree to participate in a drug/alcohol/nicotine testing program that includes random testing during the school year.

Student participants must sign a consent form agreeing to participate in the drug/alcohol/nicotine testing program. The consent form must also be signed by the student's parent or guardian before the beginning of the school year, semester, or specific activity, e.g., casting and production of a dramatic presentation. Consent forms are valid until

revoked by the student or parent.

If the student participant or his or her parent or guardian declines to sign the consent form, the student will not be permitted to participate in school-sponsored extracurricular activities and/or operate and park a vehicle on school property.

Student participants in school-sponsored extracurricular activities will not at any time during the school year use, possess, sell, distribute, or be under the influence of any illegal substance. If this occurs, students will be disciplined as described in the *Jim Ned CISD Extracurricular Student Code of Conduct*.

## **Voluntary Testing**

Any middle and high school student may, upon the student's and parent/guardian's signatures, voluntarily include the student in the pool. When the student and parent/guardian sign the acknowledgment and consent for voluntary biological testing and return it to Jim Ned CISD, the student shall be included under Jim Ned CISD drug/alcohol/nicotine testing policy. Thereafter, the student shall participate in the drug/alcohol/nicotine testing program and shall be subject to the consequences associated with it.

## **Confidentiality**

The results of any drug test administered under this policy will be used only to determine eligibility for participation in school-sponsored extracurricular activities. Results will be kept confidential and disclosed only to the student, his or her parents/guardians, and school officials designated by the Superintendent. Results will not be placed in student records. Students will not be penalized in any other way. No actions will be taken by the school against the student other than suspension from participating in extracurricular activities and parking privileges, as outlined below.

## **Testing Procedure**

A licensed medical facility or third party administrator selected by the Superintendent and approved by the Board will conduct all testing for the presence of drugs, alcohol or nicotine in student urine samples. The Superintendent is the program manager who will administer the program with the selected testing provider. Substances eligible for testing may include any mood or mind altering substances that are illegal to buy, possess, use, sell, or distribute under state or federal law and alcohol, including prescription drugs.

Random testing **will** include a 5-panel drug test (Amphetamines, Cocaine, Marijuana, Methamphetamine, Opiates, including Metabolites of any of these substances) **plus** Nicotine and Alcohol. Random testing **may** include Barbiturates, Benzodiazepine, Methaqualone, Phencyclidine, Steroids, and Metabolites of any of these substances; and

performance enhancing substances.

Samples will be taken under conditions that are no more intrusive to students than the conditions experienced in a public restroom. The Superintendent, in cooperation with the selected drug testing provider, will develop administrative regulations for collection and testing.

Any student who refuses to be tested or who tampers with, or assists others in tampering with, any sample will be removed from extracurricular activities for 365 days from the date of the offense.

## **Random Test**

Random tests will be conducted from time to time during the school year or semester. Students will not be notified in advance of any drug test. When selected for testing, students will be escorted to the school's testing site by a school employee and will remain under employee supervision until a sample is provided. If a student is in school and refuses to report for testing at the appointed time, he or she will be subject to the drug/alcohol disciplinary action as described in this document. In addition, if a student is randomly selected for testing but is absent, he or she may be tested on a following day.

## **Positive Test Results**

All positive results will be confirmed through additional testing by Jim Ned CISD's designated testing company before being reported as positive. When there is a confirmed positive test result, the following steps will be taken:

1. The school official to whom results are reported will notify the principal and he/she will notify the appropriate extracurricular directors or sponsors.
2. The principal or designee will notify the student's parent or guardian and schedule a conference that will include the parent, student, principal and other administrator. The principal or designee will inquire of the parents as to whether the student is currently taking any physician-prescribed medications that could have impacted the drug test results. If the student is taking physician-prescribed medications for which he/she tested positive, the parents will be required to share documentation of a physician's current prescription for the student. At the meeting, the principal or designee will give the student and parent a copy of the test results and provide them an opportunity to offer an explanation for the results. Parents may also request a third test or retest of the original specimen to confirm the results, but the retest will be at the parent's expense. A request to retest must be made in writing within 48 hours of the meeting with the principal or designee, and payment for the retest must be included with the request.

## **Sanctions for Positive Drug/Alcohol Testing**

All sanction requirements must be met according to policy. Consequences shall be cumulative from 7-12th grades.

### **1st Offense**

1. Upon the first confirmed positive test result the parent or guardian and student will meet with the Principal or designee to discuss the test results and consequences.
2. The student shall be required to successfully complete a drug counseling program approved by Jim Ned CISD. The parent, guardian or student shall be responsible for the cost of the program. The program must be completed within 30 calendar days of the initial meeting. Any interruption, due to student failure to fulfill the requirements of the program, will result in suspension from the activity or event and from driving and parking on campus until the counseling program is completed.
3. The student shall be required to be tested at all future testing dates for the remainder of the school year.
4. The student will be suspended from participation in extracurricular activities or events for 14 calendar days (7 calendar day removal / 7 calendar day re-acclimation) upon confirmation of positive test results.

### **2nd Offense**

1. Upon the second confirmed positive test result the parent or guardian and student will meet with the Principal or designee to discuss the test results and consequences.
2. The student shall be required to successfully complete a different drug counseling program approved by Jim Ned CISD. The parent, guardian or student shall be responsible for the cost of the program. The program must be completed by the end of the suspension. Any interruption, due to student failure to fulfill the requirements of the program, will result in suspension from the activity or event until the counseling program is completed.
3. The student shall be required to be tested at all future testing dates for the remainder of the school year.
4. The student will be suspended from participation in all extracurricular activities or events for 60 calendar days (15 calendar day removal / 45 calendar day re-acclimation) upon confirmation of positive test results.

5. The student will be suspended from driving and parking on campus for 60 calendar days upon confirmation of positive test results.

### **3rd Offense**

1. Upon the third confirmed positive test result the parent or guardian and student will meet with the Principal or designee to discuss the test results and consequences.
2. The student shall be required to successfully complete a different drug counseling program approved by Jim Ned CISD. The parent, guardian or student shall be responsible for the cost of the program. The program must be completed in a timely manner, but by the end of the suspension.
3. The student will be removed from participation in extracurricular activities or events for a calendar year (365 days) upon confirmation of positive test results.
4. The student will be suspended from driving and parking on campus for one calendar year (365 days) upon confirmation of positive test results.

### **Sanctions for Positive Nicotine Testing**

Should a student test positive for nicotine in addition to drugs or alcohol, the student will be assigned sanctions associated with positive drug or alcohol testing.

#### **1st Offense**

1. Upon the first confirmed positive nicotine test result, the parent or guardian and student will meet with the Principal or designee to discuss the test results and consequences.
2. The student shall be required to successfully complete a drug counseling program approved by Jim Ned CISD. The parent, guardian or student shall be responsible for the cost of the program. The program must be completed within 30 calendar days of the initial meeting. Any interruption, due to student failure to fulfill the requirements of the program in 30 calendar days, will result in suspension from the activity or event until the counseling program is completed.
3. The student shall be required to be tested at all future testing dates for the remainder of the school year.
4. The student will complete a 7 calendar day re-acclimation period upon confirmation of positive test results, as it relates to his/her participation in extracurricular activities or events.

#### **2nd Offense**



1. Upon the second confirmed positive nicotine test result, the parent or guardian and student will meet with the Principal or designee to discuss the test results and consequences.
2. The student shall be required to successfully complete a different drug counseling program approved by Jim Ned CISD. The parent, guardian or student shall be responsible for the cost of the program. The program must be completed within 30 calendar days of the initial meeting. Any interruption, due to student failure to fulfill the requirements of the program in 30 calendar days, will result in suspension from the activity or event until the counseling program is completed.
3. The student shall be required to be tested at all future testing dates for the remainder of the school year.
4. The student will be suspended from participation in all extracurricular activities or events for 14 calendar days (7 calendar day removal / 7 calendar day re-acclimation) upon confirmation of positive test results.

### **3rd Offense**

1. Upon the third confirmed positive nicotine test result the parent or guardian and student will meet with the Principal or designee to discuss the test results and consequences
2. The student shall be required to successfully complete a different drug counseling program approved by Jim Ned CISD. The parent, guardian or student shall be responsible for the cost of the program. The program must be completed within 30 calendar days of the initial meeting. Any interruption, due to student failure to fulfill the requirements of the program in 30 calendar days, will result in suspension from the activity or event until the counseling program is completed.
3. The student shall be required to be tested at all future testing dates for the remainder of the school year.
4. The student will be suspended from participation in all extracurricular activities or events for 21 calendar days (7 calendar day removal / 14 calendar day re-acclimation) upon confirmation of positive test results.

### **4th Offense**

1. Upon the fourth confirmed positive nicotine test result the parent or guardian and student will meet with the Principal or designee to discuss the test results and consequences.
2. The student shall be required to successfully complete a different drug counseling

program approved by Jim Ned CISD. The parent, guardian or student shall be responsible for the cost of the program. The program must be completed within 30 calendar days of the initial meeting. Any interruption, due to student failure to fulfill the requirements of the program in 30 calendar days, will result in suspension from the activity or event until the counseling program is completed.

3. The student shall be required to be tested at all future testing dates for the remainder of the school year.
4. The student will be suspended from participation in all extracurricular activities or events for 60 calendar days (15 calendar day removal / 45 calendar day re-acclimation) upon confirmation of positive test results.

### **5th Offense**

1. Upon the fifth confirmed positive nicotine test result the parent or guardian and student will meet with the Principal or designee to discuss the test results and consequences.
2. The student shall be required to successfully complete a different drug counseling program approved by Jim Ned CISD. The parent, guardian or student shall be responsible for the cost of the program. The program must be completed in a timely manner, but by the end of the suspension.
3. The student will be removed from participation in extracurricular activities or events for a calendar year (365 days) upon confirmation of positive test results.

### **Appeal**

An appeal of the sanction may be instituted by the parent by giving written notice to the Superintendent within five days. The student will be ineligible for participation pending the appeal. Using the procedures in FNG (LOCAL) for a Level Three presentation, the Board will determine whether the sanction was justified.

### **Discipline Policy**

Nothing in the **Drug/Alcohol/Nicotine Use Testing Policy** section of this document limits or prohibits the application of Board policy providing for disciplinary action for students using, under the influence of, in possession of, or distributing illegal drugs or alcohol on school property or at school events.

Nothing in the **Drug/Alcohol/Nicotine Use Testing Policy** section of this document limits or prohibits the application of additional consequences or penalties that are a part of the discipline procedures of each extracurricular program or organization.

# Jim Ned CISD Extracurricular Student Code of Conduct Acknowledgement Form

A condition to participating in any extracurricular activity or holding any office (elected or appointed) is to sign an acknowledgement that the student has read and understands the *Jim Ned CISD Extracurricular Student Code of Conduct*. The student's parent or guardian must also sign an acknowledgement. The acknowledgement states that the signing party understands the consequences for engaging in prohibited conduct.

Please date, sign, and return this acknowledgement page.

Date: \_\_\_\_\_

I have read the *Jim Ned CISD Extracurricular Student Code of Conduct* and agree to adhere to these rules as a condition for my voluntary participation in Jim Ned CISD extracurricular activities and parking/driving on Jim Ned CISD property. I understand that failure to do so will result in disciplinary measures related to my extracurricular participation.

Student Name: \_\_\_\_\_

Student Signature: \_\_\_\_\_

I have read the *Jim Ned CISD Extracurricular Student Code of Conduct* and understand the requirements for my child's voluntary participation in Jim Ned CISD extracurricular activities and parking/driving on Jim Ned CISD property. I understand the consequences that my child will face if he or she fails to adhere to these rules and agree to such terms.

Parent Name: \_\_\_\_\_

Parent Signature: \_\_\_\_\_

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# Jim Ned CISD Drug/Alcohol/Nicotine Use Testing Consent Form

Each student in 7-12th participating in the drug/alcohol/nicotine testing program as a volunteer, as a participant in an extracurricular activity, and/or as an operator of a vehicle on school property shall access the "Drug/Alcohol/Nicotine Use Testing Policy" in this *Jim Ned CISD Extracurricular Student Code of Conduct*. It shall be read, signed and dated by the student and parent or custodial guardian. **Before the student is eligible to practice or participate in any extracurricular activity and/or operate and park a vehicle on campus, this form must be on file.** The consent shall be to provide a urine sample as chosen by the random selection basis to be tested for illegal drugs, alcohol and nicotine. In order to remove a student from the voluntary program, written notification must be received from the parent or custodian guardian.

I understand after having read the "Drug/Alcohol/Nicotine Use Testing Policy" that, out of concern for my safety and health, the Jim Ned CISD enforces the rules applying to the use of illegal drugs, alcohol and nicotine. I realize that the personal decisions that I make daily in regard to the use of illegal drugs, alcohol and nicotine may affect my health and well-being as well as the possible endangerment of those around me and reflect upon any organization with which I am associated. If I choose to violate school policy regarding the use of illegal drugs, alcohol or nicotine, I understand that I will be subject to the restrictions of my participation and campus privileges as outlined in the policy.

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Student Signature

Date

I've read and understand the "Drug/Alcohol/Nicotine Use Testing Policy". We desire that

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Student Last Name

Student First Name

Middle Name

ID Number

participate in the drug/alcohol/nicotine testing program offered by the Jim Ned CISD, and we hereby agree for him or her to be subject to its terms. We accept the method of obtaining urine samples, testing and analysis of such specimens, and all other aspects of the program. We further agree and consent to the reporting of the results as provided in the program. The student named above is taking the following prescription medications on a continuing basis:

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Parent/Guardian Name (printed)

Parent/Guardian Signature

Date

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# Jim Ned CISD Acknowledgment and Consent for Voluntary Biological Testing Form

This consent shall be to provide a urine sample as chosen by the random selection basis to be tested for illegal drugs, alcohol and nicotine. In order to remove a student from the voluntary program, written notification must be received from the parent or custodian guardian.

I understand after having read the "Drug/Alcohol/Nicotine Use Testing Policy" that, out of concern for my safety and health, the Jim Ned CISD enforces the rules applying to the use of illegal drugs, alcohol and nicotine. I realize that the personal decisions that I make daily in regard to the use of illegal drugs, alcohol and nicotine may affect my health and well-being as well as the possible endangerment of those around. If I choose to violate school policy regarding the use of illegal drugs, alcohol or nicotine, I understand that I will be subject to the sanctions described in **Part 3: Drug/Alcohol/Nicotine Use Testing Policy** of this document.

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Student Signature

Date

I've read and understand the "Drug/Alcohol/Nicotine Use Testing Policy". We desire that

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Student Last Name

Student First Name

Middle Name

ID Number

participate in the drug/alcohol/nicotine testing program offered by the Jim Ned CISD, and we hereby agree for him or her to be subject to its terms. We accept the method of obtaining urine samples, testing and analysis of such specimens, and all other aspects of the program. We further agree and consent to the reporting of the results as provided in the program.

The student named above is taking the following prescription medications on a continuing basis:

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Parent/Guardian Name (printed)

Parent/Guardian Signature

Date